

Human Resource Harassment –Approaches for Jobs and Developing India (Issues Not In Light Yet but Affects Our Country)

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ABSTRACT: India is the biggest job market having so many jobs for each category of people. In India a common man wants to join government sector for fast growth and better opportunities. If a fresher wants to join government sector it's not easy for him/her, not because there is lack of government jobs but because of corruption and jacks, and the same happen in the case of private sectors. This paper attempts to show the wrong ways of approaching the job and also the effect of this happenings on a fresher (a person without experience). As the economy of India is not stable this paper tries to emphasis on a factor which is affecting India's economy.

KEYWORDS: Approach, Jobs, Jacks, Economy, Bribes, Fresher.

I. INTRODUCTION

The topic is quite unusual but important for all of us. Here if one has experience of 20 years then also the world considers it of only 8 years. After graduation most of students plan to go for jobs. Whenever this thought strikes in anybody's mind, there mind starts playing with hundreds of question marks, how? Where? When? And this makes us to write on such an unusual topic. 'Jacks' for job mostly in public sectors result to big scams and then go for encryption per day. This article is all about the present generation, and conclusion of those cases in which there was a lot of scope for government's interference but government didn't, and if they did something then they took it so casually. For getting jobs cheating, approaches, jacks, bribes and many other activities are in common now a day. It is a common observation in India that people don't get jobs not because they are less qualified but because they don't have approaches and the back doors are not open for them. These back doors are only open for those whose relative is an officer in same company or for those who is having relation with ministers etc, even though they are not qualified. It's a quite usual story here in India. A boy of 17 years when came to know about the scenario then he starts to afraid and thinks that it can be happen with him too, in future. Why one should get a job in same company in which his/her any of family member is working and obviously it doesn't matter he/she deserve or not ? It's a big question .The scenario should be changed as it is affecting the development of our country.

Many students are suffering just because they do not have a proper approaches or jacks. It is very common in India's every government sector and this factor is highly dominating the system. Just imagine the condition of that student who failed to get a govt. job because he do not have bribe to give or no approach, like a the game of 'snake and ladder', snake on '99', throws you to '6'. And the worst part is, we are adjusting ourselves as per this corrupt system, why? We don't even think that our adjustment will lead INDIAN economy towards null. The occupation of Indian population affects our economy. As the figure is showing, more than 25% of population here in India is of students^[7]. Now think what happened when they do not get fair chances, they fail just because they don't have a jack from a MLA, MP or any leading businessman , and generally this lead them to mental injuries, depression and suicide. Students, who have just stepped in, are the most common victims of this system.

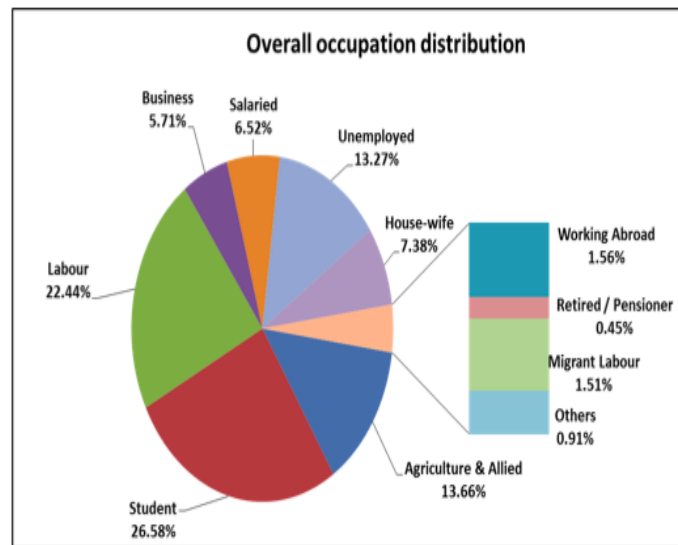


Chart 1

II. THE RECENT SCAMS HAPPENED IN INDIA

There are many such cases which affected our economy or which will affect India in future, few are mentioned in this article.

Case-1

This case is of a town from district Bhind, Madhya Pradesh. A principal of a Polytechnic college appointed his cousin for the post of Guest Faculty for a year even she was not eligible according to given criteria (of graduation with first division in technical education). More than 160 resumes were rejected just because she was principal's cousin^[3].

Case-2

The second one is the Post Railway Bribery scam. CBI filed charge sheet against Railway Board members Mahesh Kumar, Vijay Singla (nephew of former Railway Minister P K Bansal) and 10 other people. The charge sheet says that, "There is evidence that Mr. Singla accepted bribe of Rs. 9 million on May 3, 2013 in his office, which was the part of payment of total bribe of Rs. 100 million for the alleged appointment of Mr. Kumar as Board Member (in electrical department),"^[3]. In this case by using the money Kumar tried to get desired post.

Case-3

This case is of Nasik PWD officials. They are facing bribery charges, on personal bonds of Rs 5 million each. Executive Engineer Satish M Chikhalikar and Branch Manager Jagdish M Wagh were caught red-handed while accepting a bribe of Rs 22,000 from a contractor on April 30. They had sought bribe for clearing bills. They were in custody since May 3, 2013 after a brief hospital stay. During the interrogation they admit all the charges and according to Nasik police report "they did that because they also had to pay bribe for the post, even double"^[4]. Read the last sentence twice. This is the reason for our sufferings. The lower authorities at government as well as private sectors ask for bribe easily and make it as their recovery of earlier "investment". The person who gives bribe to senior officer for his/her job, asks for same in future as recovery and it runs like a food chain, just like the insects of bribe, corruption, jacks are chewing our economy day by day. This were only few cases which came in front of us there are many such scams in which the human is harassing by the corrupt system which is not good for our society.

III. EFFECT OF THESE APPROACHES

Above only few cases are highlighted. These cases took place in past 8 months. Naturally it's affecting our economy as well as our growth. Wrong job approaches in India are major issues and adversely affecting our economy. A study conducted by Transparency International in year 2005 found that more than 62% of Indians had firsthand experience of paying bribes or influence peddling to get jobs done in public offices successfully. In its study conducted in year 2008, Transparency International reports about 40% of Indians had firsthand experience of paying bribes or using contacts to get a job done in public office^[2]. In 2012 India has ranked 94th out of 176 countries in Transparency International's Corruption Perception Index, tied with Benin,

Colombia, Djibouti, Greece, Moldova, Mongolia, and Senegal ^[2]. It's a serious issue. "The growth in GDP (Gross Domestic Product) during 2012-13 is estimated at 5% as compared to a growth rate of 6.2% in 2011-12," ^[4]. The Indian economy grew at its slowest pace in last four years. ^[5] We are lacking with 1.2% in this year, and the interesting part is that our government appointed 41% of job on the basis of jacks and bribes and yet not recognized and if recognized, then not punished yet. The total loss of our economy is about Rs.450 billion (approximately) ^[4]^[6]. It's a huge amount.

IV. CONCLUSION

Most of the people will not accept this article but it's true. Every individual in India is affecting India's economy and this is well proved by above survey. The cases of bribery can shake the entire life of a person emotionally, financially, and somewhat socially. Some suicide attempts and many other unsocial steps were taken by many people as the result. The cases mentioned above were the few cases which were revealed but there are thousands of cases which are yet not revealed and many people are facing problem due to that. That is where our economy is going, isn't it a big loss? "India is a developing country", very old sentence for all of us and we are going to hear it for next 15 years, may be more. The economy of a developing country_very much depends on its employment system but here every Indian is suffering for the same. To stop all these nonsense, we Indians should not take all this so casually. The officers (at high post) ask for bribes because we are ready to give it, in fact everyone is in habit now. We need to fight against it; we should have some authorities which would control the government. RTI is the most powerful weapon for this fight. We are having many more options. The scenario must be change.

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